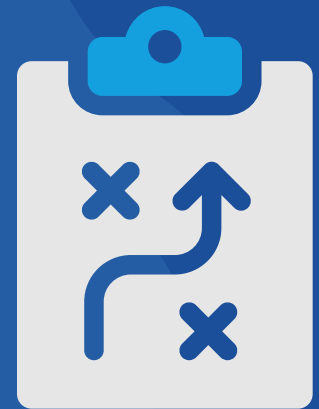


# NAP WPS DEVELOPMENT STEPS



## STEP 1 Planning What to do



Establish coordination structure, raise awareness, build ownership and define roles and responsibilities of key stakeholders



Conduct situation analysis and stakeholder mapping



Identify key areas of alignment between existing policies, regional and global frameworks



Ensure transparency and accountability



Select priority actions



Build consultative, inclusive platform of stakeholders from different backgrounds for regular information sharing and transparency



Identify areas of alignment between existing policies and policy frameworks



## STEP 2 Drafting

### What to do



Creation of a drafting committee



Ensure alignment with RPA WPS



Devise a monitoring and evaluation mechanism and plan

- Identify data collection mechanism
- Monitoring feedback



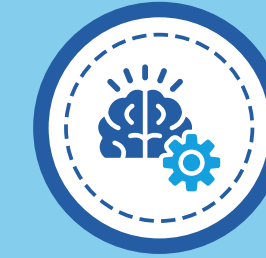
Create budget for NAP based on costing exercise

- Conduct costing exercise when M&E framework is finalized, roles and responsibilities have been clearly demarcated, and coordination and implementation structures have been established
- Option 1: Integrate within the plans and budgets of ministries, departments and other public entities addressing WPS issues
- Option 2: Innovative financing

### Elements of NAP



Narrative



Logical Framework



Monitoring & Evaluation System



Coordinating Body TOR



Resources Plan



Agency Operation Plans



Communication Plans



**STEP 3**

# Operationalising

## What to do



Validate the NAP, adopt and launch



Raise awareness about the plan



Sustain government commitment



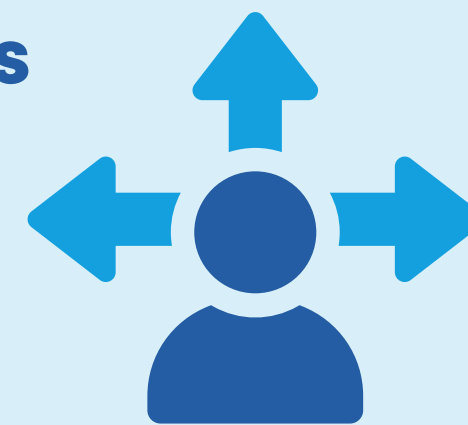
Enhance the capacities of key stakeholders



Document promising practices and lessons learned

## Guiding Principles

- Time-bound
- Trackable
- Sustainable
- Inclusive and engaging
- Aligned (with RPA WPS)



## Effective M&E System

- Focus on outcome indicators
- Aligned with specific goals
- Informative insights
- Simple tracking
- Consistent measurement
- Capturing complexity
- Consider costs
- Cross-reference indicators
- Harmonize with government system
- Capacity-building
- Adopt a “less is more” approach to indicators

## Key drivers of NAP

- Strong political will and ownership
- High-level government commitments
- Partnership with CSO, academic, multilateral organizations
- Concrete M&E mechanism
- Allocation from national budget

